



# **SC Work-Based Learning: Overview and Work Experiences Crosswalk**

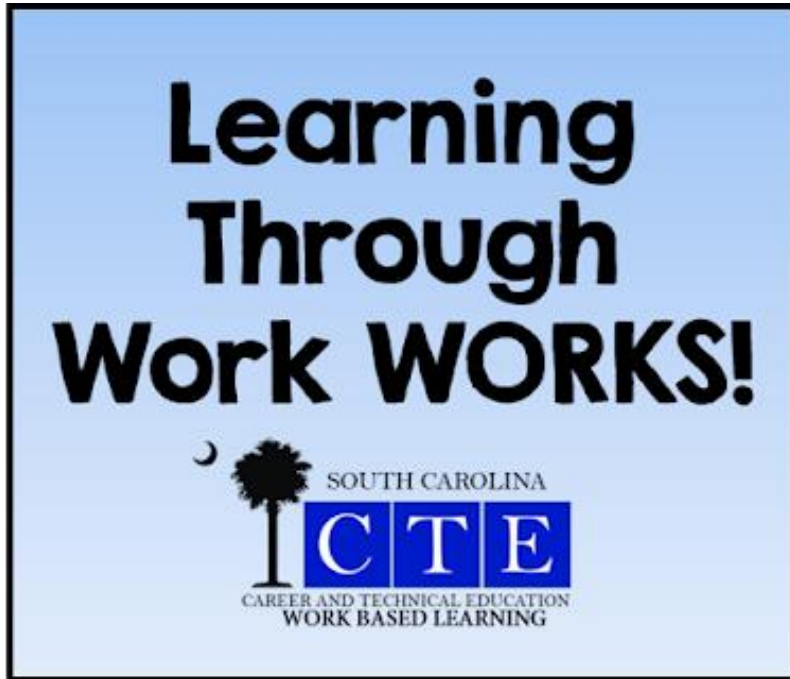
Kama J. Staton

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Office of Career and Technical Education

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Molly M. Spearman – State Superintendent of Education

# The Why: Purpose of WBL



- SC Perkins V/EEDA Act of 2005
- SC Perkins/EIA/WBL Funding Streams
- Economic Development/Business/Industry Demand
- Profile of the SC Graduate
- Seals of Distinction
- Career Ready Accountability System
- Student Self-Worth/SEL/Citizenship

# What is WBL in SC?

Work-based learning is sustained interactions with industry or community professionals in a real worksite environment. Per the WIOA, Work-Based Learning (WBL) is defined as a structured learning experience at the worksite for a specific timeframe that leads to a career path. WBL is a school-coordinated, sponsored, coherent sequence of workplace experiences that are related to each students' career goals and interests, while based on instructional preparation, and are performed in partnership with local businesses, industries, or other organizations in the community. WBL enables students to apply classroom instruction in a real-world business or service-oriented work environment.

# SC State Approved WBL Experiences

Apprenticeship	Co-Op
Internship	Job Shadowing (On-site, at the worksite)
Job Shadowing (Virtual)	Mentoring
School-Based Enterprise	Service Learning
Structured Field Study	CTE Internship- Work-Based Credit-Bearing Course



# SC Accountability System- Career Ready Qualifier

## WORK-BASED LEARNING QUALIFIERS

- Registered Apprenticeship
- Youth Apprenticeship
- Cooperative Education (Co-Op)
- Internship

\*Refer to [SC Dept. of Education Work-Based Learning Implementation Guide](#) for established criteria and guidelines

# WBL Career Ready Qualifier Requirements

- A training agreement which defines a combination of objectives and a minimum of 40 practical experience hours or the highest number of hours required by industry defined competencies in a career pathway.  
and
- Be aligned with the student's IGP Career Program Pathway  
and
- Include an industry evaluation that is created from the training agreement, which is mutually developed and includes the world-class skills from the Profile of the SC Graduate with a positive employer evaluation score, 3 or higher on a scale of 1-5.  
[SC Work-Based Learning Training Agreement and Evaluation Plan Template](#)  
and
- The student must have earned a minimum of one unit in the pathway related to the work-based placement or completed a personal pathway of study.

**\*\*All of the above are required in order to count\*\***

# A Guide to Work Experience

Alignment and crosswalk with

## SC High School Credential: A Guide to Work Experiences

Work Experiences	Types	Example Hours	Work-Based Learning Placement	School-based enterprise (WBL)	50% (or more) of 360 Hours = 180 hours
<b>Intro: Career Awareness Activities</b>	Relevant transition assessments (e.g., interest or preference inventories, strengths-based assessments, etc.)  Reflective activities Individual career planning Career Research Activities (ex. SCOIS, DISCUS, O-NET Career Fairs Classroom Speakers Classroom Career Activities (ex. self-reflection, soft skills training, etc.)	25% (or less) of 360 Hours = 90 Hours	<b>Work-Based Learning Placement</b> (Typically 11th and 12th grade)  <i>Note: Work experiences that consist of competitive employment opportunities are optimal. Competitive employment is defined as a paid, community-based (i.e. a setting in the community where people with and without disabilities work) work experience that provides hands-on experience with the functions of a particular job.</i>	School-based enterprise (WBL) Cooperative Education-Co-op (WBL) Internships (WBL) Apprenticeships (WBL)	
	<b>Career Exploration Activities</b> <i>(Typically 9th and 10th grade)</i>	Structured Field Study (WBL) Mentoring (WBL) Service Learning (WBL) Job Shadowing (WBL)			
			<b>Completion</b>	All	Total = 360 hours (or more)

# POWERSCHOOL REPORTING

CCR - College/Career Ready Qualifier used for Career Readiness Accountability.

* WBL CCR Experience	<input type="text"/>	WBL CCR Exp Owner	<input type="text"/>
* WBL CCR Start Date	<input type="text" value="MM/DD/YYYY"/>	* WBL CCR End Date	<input type="text" value="MM/DD/YYYY"/>
* WBL CCR Worksite Name	<input type="text"/>		
WBL CCR Worksite Address	<input type="text"/>		
WBL CCR Worksite City	<input type="text"/>		
WBL CCR Worksite State	<input type="text"/>		
WBL CCR Worksite Zipcode	<input type="text"/>		
WBL CCR Worksite Email Address	<input type="text"/>		
WBL CCR Worksite Phone	<input type="text"/>		
WBL CCR Worksite Size	<input type="text"/>		
WBL CCR Worksite Supervisor	<input type="text"/>		
WBL CCR Worksite Supervisor Job Title	<input type="text"/>		
* WBL CCR Paid	<input type="text"/>	* WBL CCR Career Cluster Type	<input type="text"/>
* WBL CCR Related to Career Plan	<input type="text"/>		
* WBL CCR Course Credit	<input type="text"/>		
* WBL CCR 40-Hour Minimum Met	<input type="text"/>		
* WBL CCR Training Agreement	<input type="text"/>	* WBL CCR Evaluation Score	<input type="text"/>
WBL CCR School/Center Coordinator	<input type="text"/>		
Other support provided to you by WBL CCR Worksite	<input type="text"/>		

\* - Required Fields

Submit

This field is at the first field of entry at the top of the WBL page in PowerSchool.  
**THIS IS FOR REPORTING CAREER READY QUALIFIER ONLY!**

The only reporting experiences for this field is Registered Apprenticeship, Youth Apprenticeship, Internship, or Co-Op for accountability purposes only! Need to only report one! Additional experiences can be reported in the WBL Experiences fields below the red box. Data is captured for senior cohort for report card rating.

# POWERSCHOOL REPORTING

* WBL Experience 6	<input type="text"/>	WBL Exp6 Owner	<input type="text"/>
* WBL Start Date 6	<input type="text" value="MM/DD/YYYY"/>	* WBL End Date 6	<input type="text" value="MM/DD/YYYY"/>
* WBL Worksite Name 6	<input type="text"/>		
WBL Worksite Address 6	<input type="text"/>		
WBL Worksite City 6	<input type="text"/>		
WBL Worksite State 6	<input type="text"/>		
WBL Worksite Zipcode 6	<input type="text"/>		
WBL Worksite Email Address 6	<input type="text"/>		
WBL Worksite Phone 6	<input type="text"/>		
WBL Worksite Size 6	<input type="text"/>		
WBL Worksite Supervisor 6	<input type="text"/>		
WBL Worksite Supervisor Job Title 6	<input type="text"/>		
* WBL Paid 6	<input type="text"/>		
WBL Related to Career Plan 6	<input type="text"/>		
* WBL Course Credit 6	<input type="text"/>		
WBL School/Center Coordinator 6	<input type="text"/>		
Other support provided to you by WBL Worksite 6	<input type="text"/>		

Same required fields with a total of 10 experience fields for entry

**DEADLINE TO ENTER ALL  
EXPERIENCES INTO POWERSCHOOL**

**Friday, May 27, 2022**

# RESOURCES

[SC Work-Based Learning Implementation Guide](#)

[SC School Counseling and Career Guidance Model](#)

[SC Career Guidance/WBL Virtual Toolkit](#)

[SC Work-Based Learning Resource Page](#)

[SC Career Education Career Aisle](#)

[SC Discus Job Career Resources](#)

[Microburst Learning](#)

[SCOIS](#)

[Career and Technical Education](#)

[SC Works Labor Market Data](#)

# Contact Information

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