Minutes of the South Carolina Coordinating Council

for Workforce Development (CCWD) Full Council Meeting Minutes

12/08/2025

Executive Committee Attendees	Council Member Attendees	Council Member Remote Attendees
William Floyd (Chairman)		
Dr. Tim Hardee (Vice-Chairman)		
Kayce Cook (proxy for Sup. Ellen Weaver)	Lee Ann Watson (Proxy for Richard A. Hutto)	
Jay West	Todd McCaffrey	
Kim Mann (proxy for Harry Lightsey)	Emily Farr	Dr. Suzanne Thomas (Proxy for Dr. Cole)
Dr. Jeff Perez	Dr. Richard Cosentino	Rep. David Vaughan
Sam Orr (proxy for Sen. Shane Massey)	Hollie Harrell	Thomas Freeland
Dr. Rebecca Battle-Bryant	Dr. Harrison Goodwin	Mandy Baltzegar
	Jay Hamm	Felicia Johnson
	Tana Lee	Bill Kirkland
	Cristina Key (proxy for Hugh Weathers)	
	Dan Cooper (proxy for Dr. Galen DeHay)	**Council Members Not in Attendance**
	Duane Parrish	
	Jess Key	
	Matthew Lavery (proxy for Dana Yow)	Cezar McKnight
	Adrienne Fairwell	W. Hartley Powell
	Frank Rainwater	Michael Morris
		Sen. Rex Rice
		Ann Vandervliet
		Sen. Brad Hutto
		Andy Carr

NOTIFICATION OF MEDIA

The South Carolina Coordinating Council for Workforce Development (CCWD) has complied with the requirements of the Freedom of Information Act in notification of the media and posting of the agenda.

CALL TO ORDER AND WELCOME

Chairman Floyd received and acknowledged the attendees, ensuring a quorum. The meeting was then called to order at 10:02 a.m.

MEMBERSHIP UPDATES

Chairman Floyd reviewed the agenda and requested a motion to approve September's full council meeting minutes. Chairman Floyd then welcomed the newly appointed CCWD members: Mandy Baltzegar, Jay Hamm, Tana Lee, and Barbara Livingston. **Dr. Rebecca Battle-Bryant** introduced each member with a brief biography and work history.

After wrapping up, **Chairman Floyd** transitioned to the Research Spotlight, starting with the K-12 panelists.

RESEARCH SPOTLIGHT – EDUCATION PANEL

Dr. Battle-Bryant reviewed the main themes from September's panel questions and reflections and then briefly introduced each panelist and welcomed them to the meeting. She allowed them to talk about their educational experiences and how they led them to their current positions.

Dr. Battle-Bryant thanked the panelists (Travis Guthrie and Teri Luther) for their participation, then asked several questions based on soft skills and how they're helping students in K-12 within their districts (Kershaw and Anderson) to foster these skills. The panelists also discussed internships for high school students and how they work with teachers in their respective areas, assisting students with the knowledge and application of technical, interpersonal, and soft skills. The K-12 panelists then took questions from the council.

Next, the council heard from higher ed panelists (Dr. Ahmad Chaudry, Dr. Lloyd Willis, and Dr. Suzanne Thomas). Dr. Battle-Bryant introduced each member and invited them to discuss their roles and programs. She then facilitated a similar conversation about the development of soft skills in higher education. Each panelist touched on communication skills, teamwork, and professional training. After the main discussion, Dr. Battle-Bryant welcomed questions from the council.

To wrap up, Dr. Battle-Bryant asked the council to consider what they'd heard today for future conversations about soft skills.

Next, **Chairman Floyd** pointed to the CCWD structure and turned it over to **Robert Davis** to present details regarding individual projects and the Research and Innovation Committee.

INDIVIDUAL PROJECT UPDATE

Robert Davis reviewed and provided updates on the three projects approved at September's council meeting. The three projects focused on work-based learning, college and career-ready indicators, and high-value credentials.

Chairman Floyd thanked Mr. Davis for bringing the council up to date and transitioned to a supply gap analysis update from Dr. Bryan Grady.

RESEARCH AND INNOVATION COMMITTEE

Dr. Grady discussed the Supply Gap Analysis Project, the impacted USP metrics, and the steps they are taking to disseminate their findings.

PATHWAYS AND ALIGNMENT COMMITTEE

Chairman Floyd then asked **Bunnie Ward** to speak about the Pathways and Alignment Committee. She presented information about the different initiatives (Career Pathways and Education Alignment Toolkit) to standardize elements related to education alignment throughout the state.

VETERANS COMMITTEE

Dave Rozelle updated the council on the Veterans Committee milestones. Topics included creating and maintaining information on veteran resources, SC Smart Start, Veteran Career/Entrepreneurship Workshops, and integrating data from state agencies.

PORTAL STEERING COMMITTEE

Dr. Richard Cosentino detailed some committee initiatives, including updates about the FindYourFuture website and plans for 2026. He discussed the Google prototype and brought in **Charles Appleby** to provide information about the centralized dashboards. He briefly outlined the scope of work and timeline for hiring a consultant to assist with the portal, and he reviewed the top desired features identified by employer survey responses.

Chairman Floyd reminded the council of an important meeting on December 22 and asked Dr. Battle-Bryant to give final reminders. After the review, Chairman Floyd asked for a motion to adjourn the meeting.

OTHER BUSINESS AND ADJOURNMENT

Chairman Floyd wrapped up by acknowledging everyone's work and reminding the group to meet the new members.

The meeting was adjourned at 12:00 pm.

Minutes transcribed by: Jennifer Judy

Jennifer Judy, Administrative Coordinator

Office of Statewide Workforce Development