Minutes of the South Carolina Coordinating Council

for Workforce Development (CCWD) Full Council Meeting Minutes

03/23/2026

Executive Committee Attendees

William Floyd (Chairman)
Dr. Rebecca Battle-Bryant
Dr. Kayce Cook (proxy for Sup. Ellen Weaver)
Jay West
Dr. Jeff Perez
Kim Mann (proxy for Harry Lightsey)

Council Member Attendees

Cristina Key (proxy for Hugh Weathers)
Dr. Galen DeHay
Jess Key
Dana Yow
Adrienne Fairwell
Michael Morris
Andy Carr
Ann Vandervliet
Mandy Baltzegar
Barbara Livingston
Felicia Johnson
Emily Farr
Dr. Lloyd Willis (proxy for Richard Cosentino)
Hollie Harrell
Jay Hamm
Tana Lee

Virtual Attendees

Sen. Rex Rice
Rep. David Vaughan
Dr. Tim Hardee
Robert Macdonald
Duane Parrish

Not in Attendance

Cezar McKnight
W. Hartley Powell
Dr. Harrison Goodwin
Sen. Brad Hutto
Frank Rainwater
Bill Kirkland
Thomas Freeland
Dr. Suzanne Thomas (Proxy for Dr. Cole)
Sam Orr (proxy for Sen. Shane Massey)
Lee Ann Watson (Proxy for Robert Macdonald)

NOTIFICATION OF MEDIA

The South Carolina Coordinating Council for Workforce Development (CCWD) has complied with the requirements of the Freedom of Information Act in notification of the media and posting of the agenda.

CALL TO ORDER AND WELCOME

Chairman Floyd greeted and acknowledged the attendees, confirming a quorum. The meeting was then called to order at 10:01 a.m.

MEMBERSHIP UPDATES

Chairman Floyd reviewed the agenda and requested a motion to approve December's full council meeting minutes. **Dr. Rebecca Battle-Bryant** then welcomed the newly appointed CCWD members, Robert Macdonald and Erin Clarke, and introduced each member with a brief biography and work history.

After wrapping up, **Chairman Floyd** mentioned the Find Your Future podcast and then transitioned to the Research Spotlight focused on internships.

RESEARCH SPOTLIGHT – INTERNSHIP FOCUS

Dr. Battle-Bryant reviewed the findings from prior panels with internship-related information and provided evidence-based results.

Dr. Battle-Bryant gave an overview of the structure and organization of the breakout activity, which included CCWD member groups, roles, and specific questions about internships to discuss and record. The members discussed three questions in their groups for about 15 minutes. After answering the questions, the members shared their ideas from their groups. **Mandy Baltzegar, Michael Morris, Tana Lee, Dr. Erin Clarke, Jess Key, Andy Carr, and Dr. Tim Hardee** presented for their groups, reporting the number of internship participants. They also shared several challenges for employers offering internships. Finally, they suggested some ideas to promote and increase internships throughout South Carolina.

Next, the council heard from employer panelists (Warren Snead (Cooper Standard Tire), Dudley Jackson (S.C. Department of Parks, Recreation, and Tourism), and Julie Denesha (Spartanburg Regional Hospital) who are considered experts in the realm of internships. Dr. Battle-Bryant introduced each member and invited them to discuss their roles and programs. She then facilitated a similar conversation about the development and implementation of internships. Each panelist discussed challenges, their experiences, and perspectives in their respective fields. After the main discussion, Dr. Battle-Bryant called for questions from the council.

To wrap up the discussion, Dr. Battle-Bryant asked the council to consider what they'd heard today about future conversations about internships and provided topics for upcoming meeting panels.

Next, **Chairman Floyd** pointed to the CCWD updates, highlighted the current and upcoming state education and workforce initiatives – two involving the governor's office, and turned it over to **Secretary Todd McCaffrey** to present updates about the Veterans Committee.

COMMITTEE UPDATES

VETERANS COMMITTEE

Sec. McCaffrey reviewed current initiatives of the Veterans Committee and asked **Dave Rozelle** to detail some of the milestones of each project and activity.

Chairman Floyd thanked Sec. McCaffrey for bringing the council up to date and transitioned to a Pathways & Alignment Committee update from Bunnie Ward.

PATHWAYS AND ALIGNMENT COMMITTEE

Bunnie Ward discussed the education program circle related to the subcommittees focused on education and career pathways. She provided status updates for the education alignment toolkit, career pathways tool, high-value credentials, and industry engagement in schools. Finally, she showed a preview of the website page for the industry engagement in schools initiative.

RESEARCH AND INNOVATION COMMITTEE

Chairman Floyd then asked **Dana Yow** to speak about the Research and Innovation Committee. She presented information about the various initiatives (College and Career Ready Indicators, Supply Gap Analysis, and Workforce Outcomes research) and status updates on each topic.

PORTAL STEERING COMMITTEE

Dr. Lloyd Willis detailed some committee initiatives, including updates about the Find Your Future Portal timeline for 2026 and 2027. He described and detailed the governance structure and gave a brief update on the Google experiment. Finally, Dr. Willis mentioned a data dashboard for the Find Your Future website.

OTHER BUSINESS AND ADJOURNMENT

Chairman Floyd ended by acknowledging everyone's work and reminding the group to meet the new members. He requested questions and then concluded the meeting.

The meeting was adjourned at 12:00 pm.

Minutes reviewed and edited by: Charles Appleby

Minutes transcribed by: Jennifer Judy

Jennifer Judy, Administrative Coordinator

Office of Statewide Workforce Development